



British Columbia
Water Polo
Association
(BCWPA) Business
Plan

January 2020

Table of Contents

Executive Summary	3
Competition Business.....	4
Marketing Business	4
Athlete Registration Business.....	5
Competition Rules Establishment Business.....	5
Competition Officer Training and Registration Business.....	5
Facility Equipment Business	5
Anti-doping business	5
Other Business	5
Player Enhancement Business.....	6
Referee Strengthening Training	6
Coach Strengthening Training	6
Science Business.....	6
Extension Business	7
Common Business for BCWPA Management	7
General Affairs Related Business.....	7
Athlete Committee Business	7
Special Committee Business.....	7
Organizational Management and Establishment of Financial Base	7

Executive Summary

In this business plan for fiscal 2020, in the athlete enhancement business, BCWPA will expand the number of clubs, players and layers of water polo for British Columbia.

BCWPA will be actively working on strengthening the next generation of players, early development of players who can compete. Players will be considered our number one priority.

In regards to the competition event business, we will realize a uniform high-level competition province wide.

In the leader training business, the leaders will be set to implement an updated leader system starting in fiscal 2020. Train leaders who can contribute to value improvement. BCWPA will also work on packaging, venting, planning and operation know-how of the sport of water polo.

In the general affairs-related business, BCWPA will further strengthen governance and thorough compliance, we will work to improve sports integrity (honesty and soundness). In addition, we will also focus on establishing independent financial resources and marketing activities.

While strengthening organizational bases, BCWPA will improve value as a technical organization.

In conclusion, BCWPA recognizes that the environment surrounding BCWPA will continue to be challenging toward the future of water polo in British Columbia. BCWPA will work closely with each member organization to share information and communicate.

We look forward to your support and cooperation.

16 January 2020

Vincent O'Hanley
President

Competition Business

List of scheduled major competitions for **2020, 2021, 2022:**

Tournament	Date
Pacific Northwest Youth League	Spring
Valentine's International	February
BC High School Tournament	March
TEAM BC – Spring/Summer	Spring/Summer
Garden City Masters Invitational	June
KitsFest	August
Spooktacular	October

The list is a living document and as BCWPA membership grows this list will grow with it, as BCWPA continues to promote water polo in British Columbia.

Aimed for high-quality management of standards for major events, planning and operation will be based on the BCWPA bylaws and policies. In reference to the coordinating of tournaments and coordinating places of each tournament, the host and co-sponsoring organizations will be closely monitored. Steady implementation and planning, management and budget management, and supervision from preparation to the end of the tournament is vital. We will aim for high-level competition management and fair competition.

At Association-sponsored tournaments, the member organizations of the venues of each major tournament, the Association, will closely to coordinate with other sports organizations. From the preparation to the end of a tournament, BCWPA will aim for a unified operation of the tournament.

BCWPA will continue to promote “Anti-Doping information”.

BCWPA will aim to train and improve the spirit of water polo, by training coaches, referees and judges for competition, and dispatch associates to competition events sponsored by BCWPA, such as the club sponsored events. For competition condition improvement business, BCWPA will establish basic conditions for establishing water polo competitions and develop various bases and infrastructure by maintaining this level, BBCWPA will further promote the spread of water polo competitions.

Marketing Business

Further collaboration with official sponsors, partners and suppliers, BCWPA will work together to acquire new sponsors.

Athlete Registration Business

An athlete registration system that pursues multi-functional and multi-purpose information management in response to changes in the environment will be reviewed by BCWPA.

Through the development of the infrastructure, the management base (system) for accurate and convenient group registration information and athlete registration information must be updated and made available on-line.

Competition Rules Establishment Business

To ensure consistency with the International Water Polo Federation (FINA) competition rules, the latest version of all types of competition rules will be posted on the BCWPA web site for all members, coaches, referees and players to review.

BCWPA wants to ensure that all athletes can compete with peace of mind based on a unified province wide understanding and common awareness by posting information on the website and transmitting information as appropriate.

BCWPA will promote and implement an environment that can be trusted.

Competition Officer Training and Registration Business

BCWPA is aiming for further establishment of province wide unified competition management at the provincial level.

BCWPA aims to provide practical training for group competition.

In addition to facilitating the renewal work of certified officials and certified judges, research on management and utilization of officials will be conducted.

Facility Equipment Business

New and renewed registration of the arena pools are required. In addition, facilities equipment related to the competition will be coordinated with the host club.

Anti-doping business

As part of anti-doping activities, BCWPA will promote this activity and place information on its web site for review.

Other Business

BCWPA will be updating and preparing of materials on its website.

Player Enhancement Business

BCWPA will set clear goals for each fiscal year, and strive to achieve these goals:

A. Training Camps

Saanich Water Polo School Hungarian Style Boot Camp – Commonwealth Pool Victoria (July)

B. Promote the System

Regarding the formation of the provincial team. In 2021, BCWPA will target players of a range of age groups for the competitive environment to be created. We will continue to strengthen our business by tightening our mind without forgetting the challenger spirit.

Referee Strengthening Training

Referee training and refresher courses will be a priority and will take place each year as the numbers and requirements call for it. Courses will be coordinated with the clubs and facilities.

Coach Strengthening Training

BCWPA will strive to promote coaching workshops and training courses as many as requested, minimum 2 courses will be offered per year.

Science Business

Deepen cooperation with related committees, member organizations, etc. to develop a scientific support project that contributes to improving competitiveness, this will include game analysis data for players and coaches.

BCWPA will promote scientific support at training/boot camps. In addition to cooperating with scientific support projects conducted by committees and member organizations, BCWPA will strive to widely disseminate the latest scientific knowledge at BCWPA meetings and other events and through its web site.

In fiscal 2020, BCWPA will maintain good cooperation with the related committees, to disseminate medical support activities at water polo competitions with the aim of improving safety and aiming at devising and implementing frequently occurring disability prevention measures, coordinating and sharing information among staff and conduct research meetings. This will ensure that appropriate support is provided for player potential and to perform medical support activities when required.

Extension Business

Work on public relations business. Consider the implementation of an international contribution project through water polo, and continue and promote province wide deployment from the perspective of BC Plays Water Polo.

Common Business for BCWPA Management

BCWPA's thorough and honest organization management will contribute to the value of the organization.

General Affairs Related Business

Through preparations and holdings of various meetings of BCWPA and possible regional conferences, with related parties and organizations, BCWPA will share information and communicate with each other to carry out business smoothly. The social environment surrounding BCWPA will be to develop and revise various regulations in response to changes in the environment.

Athlete Committee Business

Collecting and aggregating opinions for the purpose of making proposals to the BCWPA Board.

Reviewing activities related to improving the athlete's social status and enlightenment activities for junior athletes.

Special Committee Business

Special Committees will be formed in 2021 for finite organizational requirements.

Organizational Management and Establishment of Financial Base

BCWPA will promote scrutiny and enhancement. Each project is not only implemented with the cooperation of the Board, but also when operating, strengthen governance and ensure thorough compliance.

On the financial side, taking into account the overall income and expenditure balance, ensure effective and appropriate business execution and thorough budget management.